

Summary of Greek Life Actions

Following Decision of Board of Trustees
of
Lafayette College

Introduction

Following 18 months of careful analysis, the Greek Life Working Group comprised of Trustees, members of the administration, members of the Faculty, students, and alumni produced 31 recommendations.








In October 2011 the **Board of Trustees** unanimously **approved 23** recommendations and **directed** the Administration and Faculty to **implement** them. The Board **deferred for further study 8** recommendations. The Board **rejected ZERO**.

Formatting Note































This update is reorganized to first display the changes in status and those that need significant attention beyond the scope of IAGGL.

The original order is retained in the backup slides 11-16.

Key

Board Action	Description	Administration & Faculty Action	Description of observed 2011-2012 actions
	Board APPROVED and directed administration and faculty to implement		Implemented or action taken to implement (credit for any progress)
	Board DEFERRED for further study		No action or progress
			Actions that might oppose the item's spirit
			Actions opposing the item's spirit
			Actions actively oppose this item

On Track: Upward Trending Changes

Short Name	Board Action	BoT Action Date	Administration & Faculty Action
Partner with AISB		10/22/2011	 
Greek Life in College PR		10/22/2011	 
Partner with nationals		10/22/2011	 
Strengthen alumni advising training		10/22/2011	 
VP of Campus Life to secure more Greek Life resources		10/22/2011	 
Revamp accreditation program (COMPASS) with NIC guidelines		10/22/2011	 
Fund for financial support of joining Greek chapters		10/22/2011	 
Open alcohol-free social events		10/22/2011	 
Leadership development program		10/22/2011	 
Time and Responsibility Grid		10/22/2011	 

Significant improvement since August 2012. Continue this trend!





















Significant Roadblocks & Backslide

Short Name	Board Action	BoT Action Date	Administration & Faculty Action
Culturally based fraternities and sororities	●	10/22/2011	⊘ ↓
Transparency in recruitment selection criteria	●	10/22/2011	⊘
Purposeful new member education programs with College, alumni, parents, and nationals	●	10/22/2011	⊘ ⚠ CAUTION
Comprehensive wellness model for positive, healthy lifestyle	●	10/22/2011	● ↑
Educate community on individual v group conduct	●	10/22/2011	● ↑
Train Student Conduct Committee; integrate alumni	●	10/22/2011	● ↑
Encourage faculty involvement in Greek chapters	●	10/22/2011	●

Since the Working Group Study, several athletic teams (Field Hockey, Track & Field, Cross Country, and Volleyball) banned student athletes from joining fraternities or sororities. **This contradicts interviews with coaches conducted by the Group**, and is important new information for the Board to consider because it changes their finding!









Need critical action to overcome institutional inertia. Who can fix this?

No Significant Action or Progress

Short Name	Board Action	BoT Action Date	Administration & Faculty Action
Parental involvement		10/22/2011	
Engage alumni for chapter house management		10/22/2011	
Tech Clinic Model		10/22/2011	
Academic use of chapter houses		10/22/2011	
Service learning partner with Easton		10/22/2011	
Students plan alcohol education and prevent (Greeks Advocating Mature Management of Alcohol)		10/22/2011	
Faculty include high risk alcohol in class curriculum		10/22/2011	
Work with alumni on off campus social events		10/22/2011	
Hazing prevention conferences and campuswide Tip Line		10/22/2011	
Create IFC and Panhellenic Judicial Boards		10/22/2011	

Did anything preventing action occur over the past year?

Previously Implemented

Short Name	Board Action	BoT Action Date	Administration & Faculty Action
Balanced perspective on website		10/22/2011	
Adopt <i>Outside the Classroom</i>		10/22/2011	
Separate Director of FS Life from adjudicating conduct		10/22/2011	
Oversight Committee		10/22/2011	

On track for continued implementation and success!

Summary

Of the recommendations, members of the Administration and Faculty have:

- 11 – Implemented
- 15 – No public action/progress
- 5 – Opposed (directly and indirectly)

More than 10 have seen significant improvement

Appears to have been a realignment in the past 6 months trending towards the positive but there are still vestiges that run counter to best practices

What is your takeaway?

These documents created and maintained by Michael De Lisi '03 for the alumni and student leadership of Delta Kappa Epsilon






















Based on conversations with current students (affiliated & independent), alumni (affiliated & independent), current members of the faculty, and members of the administration observing the progress towards fulfilling the Board of Trustees' directive for the Greek community to ensure the continued success of Greek community at Lafayette College, DKE's alignment with the strategic direction of the College, DKE's compliance with current policy, and the enhancement of the overall health of the fraternity and sorority community.

Deke's leadership needs to continue supporting the administration & faculty implementation of the Board of Trustees approved recommendations, especially to remove vestigial impediments

Backup Slides










- The following are the slides in the same order of the initial scoring in August, which matches the order of the Greek Life Working Group and the direction by the Board of Trustees

Improving Relationships between the College and the Greek Community

Short Name	Board Action	BoT Action Date	Administration & Faculty Action
Partner with AISB		10/22/2011	 
Greek Life in College PR		10/22/2011	 
Balanced perspective on website		10/22/2011	
Partner with nationals		10/22/2011	 
Parental involvement		10/22/2011	
Engage alumni for chapter house management		10/22/2011	
Strengthen alumni advising training		10/22/2011	 
VP of Campus Life to secure more Greek Life resources		10/22/2011	 

Significant improvement since August. Continue this trend!

The Greek Community as a Center for Academic Excellence and Innovation

Short Name	Board Action	BoT Action Date	Administration & Faculty Action
Tech Clinic Model		10/22/2011	
Academic use of chapter houses		10/22/2011	
Revamp accreditation program (COMPASS) with NIC guidelines		10/22/2011	 
Encourage faculty involvement in Greek chapters		10/22/2011	

Proposed program has potential if resources support it





















Supporting a Diverse, Inclusive, and Welcoming Greek Community

Short Name	Board Action	BoT Action Date	Administration & Faculty
Transparency in recruitment selection criteria	●	10/22/2011	●
Purposeful new member education programs with College, alumni, parents, and nationals	●	10/22/2011	⊘ CAUTION
Fund for financial support of joining Greek chapters	●	10/22/2011	● ↑
Open alcohol-free social events	●	10/22/2011	● ↑
Service learning partner with Easton	●	10/22/2011	●
Culturally based fraternities and sororities	●	10/22/2011	⊘ ↓
Leadership development program	●	10/22/2011	● ↑

Since the Working Group Study, several athletic teams (Field Hockey, Track & Field, Cross Country, and Volleyball) banned student athletes from joining fraternities or sororities. **This contradicts interviews with coaches conducted by the Group**, and is important new information for the Board to consider because it changes their finding!






Trending upward, but some policies still counter national best practices.

Well-Being in the Greek Community

Short Name	Board Action	BoT Action Date	Administration & Faculty Action
Comprehensive wellness model for positive, healthy lifestyle		10/22/2011	
Students plan alcohol education and prevent (Greeks Advocating Mature Management of Alcohol)		10/22/2011	
Adopt <i>Outside the Classroom</i>		10/22/2011	
Faculty include high risk alcohol in class curriculum		10/22/2011	
Work with alumni on off campus social events		10/22/2011	
Hazing prevention conferences and campuswide Tip Line		10/22/2011	
Educate community on individual v group conduct		10/22/2011	
Train Student Conduct Committee; integrate alumni		10/22/2011	
Create IFC and Panhellenic Judicial Boards		10/22/2011	
Separate Director of FS Life from adjudicating conduct		10/22/2011	

Signs of improvement but need evidence and policy updates

College Recognition and Assessment of Greek Organizations

Short Name	Board Action	BoT Action Date	Administration & Faculty Action
Time and Responsibility Grid		10/22/2011	 
Oversight Committee		10/22/2011	

Refocus on Implementation in 2012-2013 Academic Year